Board of Directors

Scott Soderberg Thomas Schumacher

Elizabeth Soderberg Dennis Nybakken

Grant Soderberg Todd Loehr

Thomas Mews Mark Casey

Officers

Scott Soderberg, Chief Executive Officer
Thomas Mews, President/Information Technology Security Officer

Mark Casey, Executive Vice President

Sheri Soderquist, Chief Operating Officer/Security Officer

Patricia Burke, Sr. VP/Compliance Manager

Joseph Green, Sr. VP/Commercial Lender

Brian Campbell, VP/Mortgage Department Manager

Dennis Miller, VP/Commercial Lender

Aaron Mork, VP/Commercial Lender

Shelley Ross, VP/Marketing Manager

Stephanie Schleicher, VP/Credit Administration Manager/S.A.F.E. Act Officer

Jeri Cook, AVP/Deposit Compliance Manager/BSA/OFAC/AML/CIP Officer

Jill Lyksett, AVP/Loan Compliance Manager

Michelle Drake, Accounting Manager

Elsa Hildebrandt, Loan Operations Manager

Scott Meyer, Commercial Lender

Christi Talmage, Consumer Lender

Luke Wolf, Mortgage Loan Originator

Caitlin Young, Human Resources Manager

"A Proven Place of Safety"



109 E. Second Street New Richmond, WI 54017

> 531 Main Street Somerset, WI 54025

744 Ryan Drive, Suite 100 Hudson, WI 54016

111 State Road 35 N. Dresser, WI 54009



Statement of Condition First National Community Bank

December 31, 2023	December 31, 2022
\$21,824,256	\$6,173,619
\$12,149,987	\$12,692,896
\$42,647,174	\$48,914,969
\$43,142,472	\$42,116,098
\$3,939,337	\$298,038
\$192,083,286	\$176,765,200
\$5,258,460	\$5,380,730
\$0	\$0
\$8,815,188	\$8,494,107
\$329,860,160	\$300,835,657
December 31, 2023	December 31, 2022
December 31, 2023 \$280,522,852	December 31, 2022 \$285,771,670
\$280,522,852	\$285,771,670
\$280,522,852 \$0	\$285,771,670 \$0
\$280,522,852 \$0 \$30,000,000	\$285,771,670 \$0 \$0
\$280,522,852 \$0 \$30,000,000 \$2,717,590	\$285,771,670 \$0 \$0 \$1,710,660
\$280,522,852 \$0 \$30,000,000 \$2,717,590 \$110,000	\$285,771,670 \$0 \$0 \$1,710,660 \$110,000
\$280,522,852 \$0 \$30,000,000 \$2,717,590 \$110,000 \$(10,891,832)	\$285,771,670 \$0 \$0 \$1,710,660 \$110,000 \$(12,682,243)
\$280,522,852 \$0 \$30,000,000 \$2,717,590 \$110,000 \$(10,891,832) \$4,475,000	\$285,771,670 \$0 \$0 \$1,710,660 \$110,000 \$(12,682,243) \$4,475,000
	\$21,824,256 \$12,149,987 \$42,647,174 \$43,142,472 \$3,939,337 \$192,083,286 \$5,258,460 \$0 \$8,815,188